**A Fond Farewell**

Park Region Telephone is saying goodbye to two of its longtime employees this fall. Sales & Marketing Assistant Kim Olson and Residential Sales Consultant Bill Merdan are enjoying their final weeks at the company and reminiscing about the years they have been here.

Kim began her career at Park Region Telephone in 1987 and was one of the original employees who staffed the Fergus Falls office when it opened its doors. For most of her career, Kim has worked as our marketing and sales assistant, although her workload was rarely limited to this position. Prior to coming onboard in 1998, Bill owned his own cellular business and his expertise in this area was a welcomed addition to our service offerings. Bill's last day with the company will be October 13th and Kim's last day will be October 31st.

When asked what they felt the biggest changes have been over their careers here, they agreed on two things - the challenging and constant evolution of technology and the great strides in progress the company continues to make in an industry that is continually changing.

Upon retiring, Kim shared she will miss her coworkers the most but she plans on keeping busy with travel, grandchildren, Somethings Borrowed (a family owned party rental business), and substitute teaching.

Bill mentioned he, too, will miss everyone he has had the pleasure of working with. “We all have those unique qualities that make us a great company and it’s everybody together that makes it work.” He feels the same way about the customers he has gotten to know over the years. Bill and his wife, Toni, are looking forward to spending winter months in Florida, returning to their Minnesota home for the summer season.

Kim and Bill, our sincerest thanks for the contributions you have made to the success of our company. You will both be greatly missed by coworkers and customers alike.

**Congratulations and best wishes as you begin the next chapters of your lives!**

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**Register to Win**

In celebration of Coop Month, we invite you to stop into our Underwood office during the month of October and register to win a gift basket.
The 2017-2018 edition of Park Region Telephone, Otter Tail Telcom and Rothsay Telephone Company directory is here and has been delivered to residents and businesses throughout our area. Extra copies of our directories are available at our offices in Underwood and Fergus Falls.

Please remember to recycle your old directory by dropping it off at the recycling center near you. Recycling locations are listed on pages 1 and 2 in the green section of our directory.

Digital Millennium Copyright Act

KEN BUDD
Network Operations Manager

The Digital Millennium Copyright Act (DMCA) has been around for some time now. Almost 20 years. However, most people have never heard of it with the exception of Internet Service Providers (ISP’s) and the small handful of people that continue to download and distribute content that violates the act.

The DMCA was enacted by congress in an attempt to deter downloading and the illegal distribution of copyright material. It acts as the cornerstone of the online anti-piracy law. In 2014 Cox Communications was ordered to pay $25 million dollars for violating the DMCA because it did not put the proper “safe harbor” measures in place that are listed in the act.

These safe harbor provisions protect ISP’s from violating the DMCA. To qualify for safe harbor a service provider must practice the following:

1. Service Providers must not have the knowledge of copyright infringement activity by a user on their network and/or must not be receiving a financial benefit attributed to the activity.

2. The Service Provider must list a designated agent of the company to receive notifications of infringements.

3. The Provider must also have a policy in place that terminates accounts of subscribers, in appropriate circumstances, who are repeat infringers.

Park Region/Otter Tail Telcom’s (PR/OTT) policy states, “it is the responsibility of all individual subscribers or subscriber organizations to respect the legal protection provided by copyright and license to programs, data and other information that may be accessible over the Park Region Telephone Network.”

So what could a customer expect if they have violated the DMCA? First, PR/OTT would receive a notification of the violation. Upon receiving a copyright violation a PR/OTT representative would send a letter to the subscriber outlining the infringement and a request to delete any content violating the DMCA that was downloaded or intended to be distributed. This would serve as notification 1 of 4. If another infringement took place within the same calendar year as the 1st another letter would be sent. The only difference between this letter and the first is that PR/OTT would request that the subscriber sign a copy of the letter and send it back. This signed agreement is simply stating that they will remove the copyright material in question on the DMCA infringement. Also, there will be a warning that internet service could be disrupted for up to 60 days if more violations occur. If a 3rd violation takes place within the same year a certified letter is sent to the account holder in question. Again, the request will be to delete the copyright material in question. Lastly, if a 4th violation occurs within the same year as the 1st, 2nd, and 3rd, service can be terminated up to 60 days.

Most may not be aware but PR/OTT has an acceptable use policy that touches on not only the copyright information listed above but also customer privacy as well as other policies that have been put in place. You can find this information at http://www.prtel.com/internet/59/acceptable-use-policy. You can also find the DMCA act at https://www.copyright.gov/legislation/dmca.pdf.
Thank You, Fall Sports Sponsors

A HUGE THANK YOU TO OUR PRTV FALL SPORTS SPONSORS!

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- Brian’s Repair
- UnderMart
- Norson Windows
- Farmers State Bank
- Sverdrup Mutual Insurance Co.
- Underwood Quik Stop
- First State Bank of Ashby/Rylander
- Great Plains Natural Gas
- Cooper’s Office Supply
- Victor Lundeen Company
- Pemberton Law
- Minn-Dakota Coaches
- Pizza Ranch
- Iverson Door
- Quality Toyota
- American Federal Bank
- Socials
- Cullens
- Service Food Market

FALL SPORTS SEASON IS HERE and we’ve got it covered on PRTV! Park Region Companies bring you exclusive coverage of high school sports on PRTV Channel 1, PRTV Channel 123, HD Channels 601 and 723 and on the web at www.parkregion.com. Watch the Ashby Arrows, Underwood Rockets, Fergus Falls Otters and Rothsay Tigers in action. Best of luck to our area athletes; we are cheering you on! A full schedule of events is available at www.parkregion.com.

Office Closed

Our Underwood and Fergus Falls offices will be closed Monday, October 9th.

Statement of Nondiscrimination

Park Region Companies prohibit discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual’s income is derived from any public assistance program.

Persons with disabilities who require alternative means for communication of program information (braille, large print, audiotape) should contact USDA’s TARGET Center at (202) 720-2600 (voice and TDD).

To file a complaint of discrimination, write to USDA, Director, Office of Civil Rights, 1400 Independence Ave SW, Washington, DC 20250-9410 or call 800-795-3272 or 202-720-6382 (TDD).
New Listings

ASHBY
Funkhouser, Jason & Callie...........747-2253
Greene, Ben & Kristina.................747-2335
Haugen, Jim & Pam.....................747-2224
Johnson, Aliza...........................747-2195

BROWNS VALLEY
Brown, R..................................694-2723
Guy, Janessa.............................695-2289
Labs, Eugene & Betti...................695-2291

DALTON
Malecha, Anna.......................589-7112

ERHARD
Kugler, Susan & Casey...............842-5215
Neu, Mark & Karen.....................842-5299

FERGUS FALLS
Arter, D..................................998-2600
Budd, Ken................................998-3747
Carlson, Garland & Betty.............998-0212
Jacobson, Steve........................998-6445
Knick, Jeremy & Andrea...............998-0106
Lundgren, Lucas.......................998-4890
Melaas, M..................................998-0130
Miller, Ruth.............................998-0108
Morberg, M..............................998-2662
Olson, N.................................998-0104
Porter, Ann...............................998-0091
Robb, M.J................................998-2680
Scheuerman, Nancy......................998-0096
Schrup, S.E...............................998-4845

MAINE
Holzer, C..................................495-2105

ROTHSAY
Christ, S...............................867-2175
Hoag, D.................................867-2174

UNDERWOOD
Beckman Bodywork.......................826-6533
Hodge Podge Garage...................826-6909
Johnson, Brittney.......................826-6648
Karst, Dan...............................826-6418
Keskitalo, Cory.........................826-6501
Kupfer, Robert & Stacy...............826-6689

VINING
Baldwin, George & Helen..............769-4311
Roach, C...............................769-4262