



Application for Employment

PO Box 277 100 Main St N Underwood, MN 56586 218-826-8327 careers@parkregion.com

Park Region is an equal opportunity employer and does not discriminate against qualified applicants based on race, color, creed, religion, ancestry, age, sex, marital status, national origin, sexual orientation, disability, or veteran status. Park Region complies with the law regarding reasonable accommodation for disabled employees. Applicants requiring reasonable accommodation in order to participate in the interview process are requested to contact Human Resources in order to arrange such accommodations.

Name Last		First	Middle
Address			
City/State/Zip		Phone Number	
Position Sought		Date Available	Desired Salary
Previously worked for Park Region? Yes No		Able to Perform Overtime? Yes No	Able to Work Weekends? Yes No
Are you legally eligible for employment in the United States? Yes No (If offered employment, you will be required to provide documentation to verify eligibility.)			
Do have a relative(s) that works for the Company? Yes No If yes, state name and relation:			

Education and Training (If information is included on resume, you do not need to complete)

Name of School	Graduated	Major	Degree
High School	Yes No		
Technical School	Yes No		
College	Yes No		
Graduate School	Yes No		
Describe other skills, training, degrees, or relevant coursework			

Professional References

Name	Occupation	Phone #
Name	Occupation	Phone #
Name	Occupation	Phone #

Employment Experience (If information is included on resume, you do not need to complete)

Current Employer		Phone #
Dates of Employment	Leader	
Reason for leaving:		
Primary Responsibilities:		

Previous Employer		Phone #
Dates of Employment	Leader	
Reason for leaving:		
Primary Responsibilities:		

Previous Employer		Phone #
Dates of Employment	Leader	
Reason for leaving:		
Primary Responsibilities:		

Pre-Employment Statement

I certify that the information provided is true and accurate. I understand and agree that:

1. Misrepresentation or omission of facts in the hiring process can be justification of refusal of employment, or, if employed, termination.
2. Any offer of employment I receive from Park Region Telephone Company is contingent upon my successful completion of the Company's pre and post employment screening process. I consent to having the results of the screening be disclosed to Park Region Telephone Company.
3. I authorize Park Region Telephone Company to verify the information that I provided to them in the hiring process. I release from liability all persons or entities providing or collecting such information.
4. In consideration of employment, I agree to comply with the policies, rules, regulations and procedures of the company. I understand that if employed, my employment will be at will, and that I will not have a contract for employment nor a guarantee of employment. I further understand I have the right to terminate my employment at any time with or without notice, and Park Region Telephone Company has the same right. No one other than the Board of Directors has the authority to modify this relationship or to make an agreement to the contrary. Any such modification or agreement must be in writing.

Applicant's Signature _____ Date _____